

| Department | Position Description | Annual Salary | | Sick | Vacation |
|----------------|---------------------------------------|---------------|-----------|-------------------------------|-------------------------------|
| | | 05/01/2015 | Other Pay | Days/Fire Shifts Earned | Days/Fire Shifts Earned |
| ADMINISTRATION | ACCOUNTING ASSISTANT II | \$ 63,672 | | 12 | 20 |
| ADMINISTRATION | ACCOUNTING ASSISTANT II | \$ 45,713 | | 12 | 15 |
| ADMINISTRATION | ACCOUNTING ASSISTANT II | \$ 45,260 | | 12 | 10 |
| ADMINISTRATION | DEPUTY VILLAGE ADMINISTRATOR | \$ 133,000 | | 12 | 20 |
| ADMINISTRATION | ASSISTANT FINANCE DIRECTOR | \$ 86,027 | | 12 | 15 |
| ADMINISTRATION | CASHIER/RECEPTIONIST | \$ 53,567 | | 12 | 20 |
| ADMINISTRATION | EXECUTIVE SECRETARY | \$ 59,014 | | 12 | 15 |
| ADMINISTRATION | FINANCE DIRECTOR | \$ 162,610 | | 12 | 25 |
| ADMINISTRATION | MIS COORDINATOR | \$ 104,337 | | 12 | 25 |
| ADMINISTRATION | VILLAGE ADMINISTRATOR | \$ 223,250 | \$ 21,072 | 12 | 25 |
| COMMUNITY DEV. | BUILDING COMMISSIONER | \$ 115,166 | | 12 | 20 |
| COMMUNITY DEV. | BUILDING & COMPLIANCE INSPECTOR | \$ 67,906 | | 12 | 15 |
| COMMUNITY DEV. | ELECTRICAL INSPECTOR | \$ 85,636 | | 12 | 20 |
| COMMUNITY DEV. | PLAN REVIEWER | \$ 92,218 | | 12 | 20 |
| COMMUNITY DEV. | PLUMBING INSPECTOR | \$ 80,969 | | 12 | 15 |
| COMMUNITY DEV. | PERMIT CLERK | \$ 62,121 | | 12 | 20 |
| ENGINEERING | ASSISTANT TO DIRECTOR OF PUBLIC WORKS | \$ 76,503 | | 12 | 15 |
| ENGINEERING | ENGINEER-SENIOR PROJECT | \$ 112,359 | | 12 | 25 |
| ENGINEERING | ENGINEERING TECHNICIAN | \$ 84,598 | | 12 | 20 |
| ENGINEERING | PROJECT ENGINEER | \$ 77,488 | | 12 | 15 |
| ENGINEERING | PUBLIC WORKS DIRECTOR | \$ 164,301 | \$ 2,276 | 12 | 25 |
| FIRE | FIRE CHIEF | \$ 156,000 | | 12 | 25 |
| FIRE | FIRE LIEUTENANT | \$ 107,159 | | 6 | 12 |
| FIRE | FIRE LIEUTENANT | \$ 107,159 | | 6 | 12 |
| FIRE | FIRE LIEUTENANT | \$ 97,873 | | 6 | 9 |
| FIRE | FIRE LIEUTENANT | \$ 107,159 | | 6 | 9 |
| FIRE | FIRE LIEUTENANT | \$ 93,212 | | 6 | 9 |
| FIRE | FIRE-ASSISTANT CHIEF | \$ 120,999 | | 6 | 12 |
| FIRE | FIRE-ASSISTANT CHIEF | \$ 120,999 | | 12 | 25 |
| FIRE | FIRE-ASSISTANT CHIEF | \$ 120,999 | | 6 | 12 |
| FIRE | FIRE-ASSISTANT CHIEF | \$ 120,999 | | 6 | 12 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 87,506 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 60,106 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 56,996 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 75,601 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 75,601 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 83,339 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 12 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 75,601 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 83,339 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 60,106 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 87,506 | | 6 | 7 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 91,879 | | 6 | 9 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | FIREFIGHTER PARAMEDIC | \$ 71,991 | | 6 | 5 |
| FIRE | ADMINISTRATIVE ASSISTANT I | \$ 55,195 | | 12 | 25 |

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|------------|--------------------------------|------------|----|----|
| PARKS | ARBORIST | \$ 69,627 | 12 | 25 |
| PARKS | ASSISTANT ARBORIST | \$ 58,736 | 12 | 20 |
| PARKS | PARKS EQUIPMENT SUPERVISOR | \$ 75,861 | 12 | 25 |
| PARKS | PARKS FACILITY SPECIALIST | \$ 67,052 | 12 | 25 |
| PARKS | PARKS FACILITY TECHNICIAN | \$ 45,760 | 12 | 15 |
| PARKS | PARKS GROUNDS ASSISTANT | \$ 35,756 | 12 | 15 |
| PARKS | PARKS GROUNDS SPECIALIST | \$ 63,172 | 12 | 20 |
| PARKS | PARKS GROUNDS TECHNICIAN | \$ 54,521 | 12 | 20 |
| PARKS | PARKS GROUNDS TECHNICIAN | \$ 63,821 | 12 | 25 |
| PARKS | PARKS MAINTENANCE SUPERVISOR | \$ 79,716 | 12 | 25 |
| PARKS | PARKS SUPERINTENDENT | \$ 105,349 | 12 | 25 |
| PLANNING | ADMINISTRATIVE ASSISTANT II | \$ 65,266 | 12 | 25 |
| PLANNING | ASSOCIATE PLANNER | \$ 58,215 | 12 | 10 |
| PLANNING | COMMUNITY DEVELOPMENT DIRECTOR | \$ 157,000 | 12 | 25 |
| PLANNING | ECONOMIC DEVELOPMENT COORD | \$ 101,116 | 12 | 15 |
| PLANNING | SENIOR PLANNER | \$ 95,808 | 12 | 20 |
| POLICE | ADMINISTRATIVE ASSISTANT II | \$ 65,266 | 12 | 25 |
| POLICE | DEPUTY POLICE CHIEF | \$ 130,224 | 12 | 25 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,932 | 12 | 25 |
| POLICE | PATROL OFFICER | \$ 67,477 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 76,356 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 71,916 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 67,477 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 76,356 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 67,477 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 67,477 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 94,932 | 12 | 25 |
| POLICE | PATROL OFFICER | \$ 67,477 | 12 | 10 |
| POLICE | PATROL OFFICER | \$ 80,795 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 80,795 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 94,932 | 12 | 25 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 15 |
| POLICE | PATROL OFFICER | \$ 94,113 | 12 | 20 |
| POLICE | POLICE CHIEF | \$ 162,700 | 12 | 25 |
| POLICE | POLICE LIEUTENANT | \$ 119,999 | 12 | 25 |
| POLICE | POLICE LIEUTENANT | \$ 120,999 | 12 | 25 |
| POLICE | POLICE LIEUTENANT | \$ 120,999 | 12 | 25 |
| POLICE | POLICE LIEUTENANT | \$ 120,999 | 12 | 25 |
| POLICE | POLICE RECORDS | \$ 40,999 | 12 | 10 |
| POLICE | POLICE RECORDS | \$ 56,416 | 12 | 15 |
| POLICE | POLICE RECORDS | \$ 39,211 | 12 | 10 |
| POLICE | POLICE RECORDS | \$ 37,138 | 12 | 10 |
| POLICE | POLICE SERGEANT | \$ 101,778 | 12 | 20 |
| POLICE | POLICE SERGEANT | \$ 101,778 | 12 | 25 |
| POLICE | POLICE SERGEANT | \$ 96,932 | 12 | 25 |
| POLICE | POLICE SERGEANT | \$ 96,932 | 12 | 20 |
| POLICE | PUBLIC SERVICE OFFICER | \$ 63,182 | 12 | 25 |
| POLICE | PUBLIC SERVICE OFFICER | \$ 53,230 | 12 | 15 |
| POLICE | POLICE SUPPORT SERVICES MGR | \$ 104,337 | 12 | 20 |
| RECREATION | REC & SC BUSINESS MANAGER | \$ 86,587 | 12 | 20 |
| RECREATION | RECREATION MANAGER | \$ 71,269 | 12 | 15 |
| RECREATION | RECREATION MANAGER | \$ 78,731 | 12 | 20 |

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|---------------|--|------------|----|----|
| RECREATION | RECREATION SUPERVISOR | \$ 51,713 | 12 | 15 |
| RECREATION | RECREATION SUPERVISOR | \$ 72,040 | 12 | 20 |
| RECREATION | RECREATION SUPERVISOR | \$ 54,065 | 12 | 15 |
| RECREATION | REC & SC DIRECTOR | \$ 131,780 | 12 | 15 |
| RECREATION | ADMINISTRATIVE ASSISTANT II | \$ 46,862 | 12 | 15 |
| STREETS | ASSISTANT STREETS & UTILITIES SUPERINTENDE | \$ 90,884 | 12 | 20 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 66,689 | 12 | 20 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 57,506 | 12 | 20 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 61,927 | 12 | 20 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 66,689 | 12 | 25 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 66,689 | 12 | 25 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 70,784 | 12 | 25 |
| STREETS | MAINTENANCE TECHNICIAN-PUBLIC WORKS | \$ 42,759 | 12 | 10 |
| STREETS | ADMINISTRATIVE ASSISTANT I | \$ 62,121 | 12 | 25 |
| STREETS | STREETS & UTILITIES SUPERINTENDENT | \$ 100,339 | 12 | 15 |
| STREETS | STREETS SUPERVISOR | \$ 61,313 | 12 | 15 |
| STREETS | WATER SYSTEM OPERATOR | \$ 79,272 | 12 | 20 |
| UTILITIES | MAINTENANCE TECHNICIAN | \$ 43,828 | 12 | 10 |
| UTILITIES | MAINTENANCE TECHNICIAN | \$ 47,198 | 12 | 10 |
| UTILITIES | MAINTENANCE TECHNICIAN | \$ 49,587 | 12 | 15 |
| UTILITIES | UTILITY SUPERVISOR | \$ 86,634 | 12 | 25 |
| UTILITIES | WATER SYSTEM OPERATOR | \$ 66,689 | 12 | 15 |
| UTILITIES | WATER SYSTEM OPERATOR | \$ 79,272 | 12 | 25 |
| VEHICLE MAINT | EQUIPMENT MECHANIC I | \$ 79,272 | 12 | 25 |
| VEHICLE MAINT | EQUIPMENT MECHANIC II | \$ 77,336 | 12 | 15 |
| VEHICLE MAINT | LEAD MECHANIC | \$ 86,634 | 12 | 20 |
| WWTP | WASTEWATER EQUIPMENT TECH | \$ 76,838 | 12 | 15 |
| WWTP | WWTP OPERATOR I | \$ 72,044 | 12 | 25 |
| WWTP | WWTP OPERATOR I | \$ 72,041 | 12 | 25 |
| WWTP | WWTP OPERATOR II | \$ 77,579 | 12 | 25 |
| WWTP | WWTP SUPERINTENDENT | \$ 97,138 | 12 | 10 |

As of 5/1/15, the union contracts for Firefighter/Paramedic, Police Sergeant and Parks employees have not been finalized. All salaries for these positions are as of 4/30/15 and do not include a May 1st adjustment