

**VILLAGE OF LIBERTYVILLE  
HUMAN RELATIONS COMMISSION**

AGENDA

July 22, 2020

5:00 P.M.

**Due to public health concerns as a result of the COVID-19 pandemic per the Governor's Executive Order 2020-39 it is not practical or prudent for the Village Board to meet in-person. Therefore, the Village Board is holding this meeting virtually.**

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1. Welcome and Introductions
2. Open Meetings Act Overview
3. Scope of the Human Relations Commission
4. Small Group Discussion Planning
5. Meeting Schedule
6. Adjournment

## DIVISION 9. - HUMAN RELATIONS COMMISSION

*Footnotes:*

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**Cross reference**— *Human rights, Ch. 12.***State Law reference**— *Authority to establish human relations commission, 65 ILCS 5/11-11.1-1.*

## Sec. 2-341. - Created.

There is hereby created a Libertyville Human Relations Commission which shall consist of seven (7) members. The village president, by and with the advice and consent of the board of trustees, shall appoint the members of the commission.

(Code 1977, § 24.7(a); Ord. No. 05-O-46, § 5, 6-28-05; Ord. No. 09-O-85, § 2, 11-10-09; Ord. No. 19-O-04, § 2, 2-12-19)

## Sec. 2-342. - Composition.

All seven (7) members of the human relations commission shall be appointed from the village at large and shall be electors of this village.

(Code 1977, § 24.7; Ord. No. 19-O-04, § 3, 2-12-19)

## Sec. 2-343. - Term of office; vacancy.

Members of the human relations commission shall be appointed for a term expiring on April 30 immediately following the date of appointment; provided, however, that each member shall continue in office (except in case of removal for cause) until his successor is duly appointed and qualified. In case of vacancy, the vacancy shall be filled for the unexpired term. Any member of the commission may be removed during any term of office for cause by the president, by and with the advice and consent of the board of trustees.

(Code 1977, § 24.7(c); Ord. No. 19-O-04, § 4, 2-12-19)

## Sec. 2-344. - Quorum.

Four (4) members of the human relations commission shall constitute a quorum. The concurrence of at least four (4) members shall be required for commission action.

(Code 1977, § 24.7(c); Ord. No. 19-O-04, § 5, 2-12-19)

## Sec. 2-345. - Chairman.

The president shall designate one (1) of the members of the human relations commission to be its chairman.

(Code 1977, § 24.7(c))

Sec. 2-346. - Duties and powers.

- (a) To review and make recommendations to the president and board of trustees with respect to the adoption of an affordable housing plan and any ordinances and/or regulations implementing such plan, as provided by the Affordable Housing and Appeal Act, 310 ILCS 67/1 et seq.
- (b) To foster, encourage and stimulate the improvement of relations among and between citizens of all races, creeds, national origins and economic and educational levels; and to provide all individuals with an equal opportunity to grow and participate to the best of their ability in the economic, educational, social and cultural activities available in the community and enhance the quality of life of all residents.

(Code 1977, § 24.7; Ord. No. 09-O-38, § 2, 4-28-09; Ord. No. 19-O-04, § 6, 2-12-19)

Secs. 2-347—2-365. - Reserved.



## Guiding Principles for Diversity & Inclusion

In 2017, as part of the implementation of the Village Board's Strategic Plan, the Community Relations Commission developed the Guiding Principles for Diversity & Inclusion to ensure the Village works toward the vision of an inclusive community. The Village Board adopted the policy in August 2018.

### **Shared Values**

The Village of Flossmoor is energized by diversity in all its forms and is welcoming to families of all descriptions. The village recognizes that the definition of diversity itself should be broad and inclusive, including diversity of religion, gender, sexuality, family, age, culture, and race. The Village seeks to promote a community that is accepting, respectful and welcoming to all.

### **Representation**

People of diverse backgrounds need to be included and represented in government. The Village's resident volunteer commissions should have members who represent different neighborhoods and backgrounds. The Village's diversity should be displayed in marketing materials and communications.

### **Communication and Connections**

The Village of Flossmoor seeks to encourage dialogue both with its residents and among its residents, providing opportunities for all residents' voices to be heard. The Village will encourage, and in some cases, facilitate, or work with community partners, to facilitate communications within neighborhoods. To this end, the Village's objective is to connect residents to each other and their government in a way that makes them feel valued.

**Access**

The Village's programs and services should operate in a way that is fair and equitable. Services and community resources should be easily accessible. The Village will take concerns of discrimination seriously. The Village will encourage other government agencies in Flossmoor to promote these principles in their services and programs.

**Events**

Village programs and events should offer a variety of activities that celebrate all cultures and allow residents to celebrate diversity, become more united, and learn from each other.