

**NOTICE OF A REGULAR MEETING OF THE
LIBERTYVILLE FIRE PENSION FUND
BOARD OF TRUSTEES**

The Libertyville Fire Pension Fund Board of Trustees will conduct a regular meeting on Monday, August 15, 2016 at 8:30 am at 1551 N. Milwaukee Avenue, Libertyville IL 60048 for the purposes set forth in the following Agenda:

AGENDA

- 1) Call to Order
- 2) Roll Call
- 3) Public Comment - Limit of 3 minutes per comment
- 4) Approval of Minutes
 - a) May 16, 2016 Meeting Minutes
 - b) Semi-Annual Review of Closed Session Meeting Minutes
- 5) Accountant's Report
 - a) Monthly Financial Report
 - b) Presentation and Approval of Bills
 - c) Additional Bills, if any
- 6) Investment Report
 - a) Great Lakes Advisors Portfolio Review/Asset Allocation
 - b) Review/Update Investment Policy
- 7) Old Business
 - a) Trustee Training Update
- 8) New Business
 - a) Board Officer Elections – President & Secretary
 - i. FOIA/OMA Designee
 - b) Status of Actuarial Valuation
 - c) Creditable Service Purchase – Steven DeLuca & Craig Brannan
- 9) Other Business
 - a) Affidavits of Continued Eligibility
 - b) Active Member File Maintenance
 - c) Illinois Department of Insurance Compliance Audit
- 10) Attorney's Report
 - a) Legal Updates
 - b) Annual IME – Craig Richardson
- 11) Closed Session, if needed
- 12) Adjournment

Posted on: _____

by: Brian Conner, Secretary

**THE REGULAR MEETING MINUTES OF THE LIBERTYVILLE
FIREFIGHTERS' PENSION FUND BOARD OF TRUSTEES
MAY 16, 2016**

A regular meeting of the Libertyville Firefighters' Pension Fund Board of Trustees was held on Monday, May 16, 2016 at 8:30 am at 1551 N. Milwaukee Avenue, Libertyville IL 60048, pursuant to notice.

CALL TO ORDER: President Robert Zamor called the meeting to order at 8:33 am.

ROLL CALL:

PRESENT: President Robert Zamor, Vice President Richard Carani, Secretary Brian Conner, Trustee Michael Stanek and Trustee Patrice Sutton

ABSENT: None

ALSO PRESENT: Board Attorney Keith Karlson, Reimer Dobrovolny & Karlson; Christy Coon, Great Lakes Advisors; Kari Keag, Lauterbach & Amen, LLP (L&A)

PUBLIC COMMENT: None

APPROVAL OF MINUTES: *February 15, 2016 Meeting Minutes:* The Board reviewed the minutes from the February 15, 2016 regular meeting. A motion was made by Trustee Stanek and seconded by Trustee Conner to approve and place on file the February 15, 2016 regular meeting minutes. Motion carried unanimously by voice vote.

ACCOUNTANT'S REPORT:

Monthly Financial Report: The Board reviewed the Monthly Financial Report for the twelve month period ending April 30, 2016. As of April 30, 2016, the net position held in trust for pension benefits is \$25,124,927.12 with a change in position of \$478,355.32. The Board also reviewed the Cash Analysis Report, Revenue Report, Expense Report, Member Contribution Report and Payroll Journal. A motion was made by Trustee Conner and seconded by Trustee Stanek to accept and place on file the April 30, 2016 Monthly Financial Report. Motion carried unanimously by voice vote.

Presentation and Approval of Bills: The Board reviewed the Vendor Checks Report for the period February 1, 2016 through April 30, 2016, for total disbursements of \$39,521.36. A motion was made by Trustee Stanek and seconded by Trustee Conner to approve the payments listed on the Vendor Check Report in the amount of \$39,521.36. Motion carried by roll call vote.

AYES: Trustees Zamor, Carani, Conner, Stanek and Sutton

NAYS: None

ABSENT: None

Additional Bills: Trustee Zamor presented the Board with his 2016 IPFA Membership Renewal invoice in the amount of \$33.25. A motion was made by Trustee Conner and seconded by Trustee Stanek to approve Trustee Zamor's 2016 IPFA Membership Renewal as presented. Motion carried by roll call vote.

AYES: Trustees Zamor, Carani, Conner, Stanek and Sutton

NAYS: None

ABSENT: None

Illinois Department of Insurance Compliance Fee: The Board noted that the Libertyville Firefighters' Pension Fund will receive their IDOI Compliance Fee and payment is due by June 30th. A motion was made by Trustee Conner and seconded by Trustee Stanek to authorize L&A to pay the IDOI Compliance Fee upon receipt of the invoice. Motion carried by roll call vote.

AYES: Trustees Zamor, Carani, Conner, Stanek and Sutton
NAYS: None
ABSENT: None

INVESTMENT REPORT:

Great Lakes Advisors Portfolio Review/Asset Allocation: Ms. Coon presented the Quarterly Investment Report for the period ending April 30, 2016. As of April 30, 2016, the year-to-date net return is 2.32% for a total portfolio value of \$24,493,878. The current asset allocation is as follows: Equities at 51.6%, Fixed Income at 45.7% and Cash & Equivalents at 2.7%. The Equity and Fixed Income portfolios were reviewed with the Board. A motion was made by Trustee Conner and seconded by Trustee Stanek to accept and place on file the Quarterly Investment Report as presented. Motion carried unanimously by voice vote.

Review/Update Investment Policy: There were no updates to the Investment Policy at this time.

OLD BUSINESS:

Trustee Training Update: The Board reviewed the Trustee Training Summary and discussed upcoming training opportunities.

NEW BUSINESS:

Certify Trustee Elections – Active Member Position: L&A conducted an election for the Active Member position on the Libertyville Firefighters' Pension Fund Board of Trustees. Michael Stanek ran unopposed for the Active Member position and was re-elected by acclamation for a three-year term expiring April 30, 2019. A motion was made by Trustee Conner and seconded by Trustee Carani to certify the election results. Motion carried unanimously by voice vote.

Board Appointment: The Board noted that the Mayor of Libertyville appointed Finance Director Patrice Sutton to the Libertyville Firefighters' Pension Fund Board of Trustees. A motion was made by Trustee Conner and seconded by Trustee Carani to certify the appointment of Patrice Sutton. Motion carried unanimously by voice vote.

Application for Membership – Michelle A. Mayer: The Board reviewed Michelle A. Mayer's Application for Membership into the Libertyville Firefighters' Pension Fund. A motion was made by Trustee Conner and seconded by Trustee Carani to accept Michelle A. Mayer into the pension fund effective May 2, 2016 as a Tier 2 participant. Motion carried by roll call vote.

AYES: Trustees Zamor, Carani, Conner, Stanek and Sutton
NAYS: None
ABSENT: None

Reciprocity Update – Stephen Drummond: The Board noted that Stephen Drummond has completed a service purchase under reciprocity from the Libertyville Firefighters' Pension Fund to the Northbrook Firefighters' Pension Fund. A motion was made by Trustee Conner and seconded by

Trustee Stanek to accept the payment in the amount of \$28,136.92 and recognize the purchase as paid in full. Motion carried by roll call vote.

AYES: Trustees Zamor, Carani, Conner, Stanek and Sutton

NAYS: None

ABSENT: None

OTHER BUSINESS:

IDOI New Security Administrator Authorization Form: The Board noted that the IDOI Security Administrator Authorization Form has been executed and submitted to the Illinois Department of Insurance.

Affidavits of Continued Eligibility: The Board noted that L&A will be mailing Affidavits of Continued Eligibility to all pensioners with the June payroll cycle. A status update will be provided at the next regularly scheduled meeting.

Illinois Department of Insurance Compliance Audit: The Board has received notice that they will be audited by the Illinois Department of Insurance. All documents requested have been submitted to the IDOI and further discussion will be held at the next scheduled meeting.

Mr. Keith Karlson arrived to the meeting at 9:15 am.

ATTORNEY'S REPORT:

Legal Updates: Mr. Karlson reviewed the *Legal and Legislative Updates* quarterly newsletter highlighting recent court decisions and pension news. The Board and Mr. Karlson also discussed investment consulting services and fiduciary liability insurance.

CLOSED SESSION, IF NEEDED: No closed session was needed.

ADJOURNMENT: A motion was made by Trustee Carani and seconded by Trustee Conner to adjourn the meeting at 10:05 am. Motion carried unanimously by voice vote.

Brian Conner, Board Secretary

Minutes approved by the Board of Trustees on _____.

Minutes prepared by Kari Keag, Pension Services Administrator

~ The next regular meeting is scheduled for Monday, August 15, 2016 at 8:30 am. ~



MEMO

TO: Members of the Pension Board of Trustees

FROM: Sherry Lauterbach

RE: Year End Close Adjustment

This memo is intended to inform you of the agreed upon year end close adjustments that were recorded in the current month's financial statements. These are non-cash adjustments and are not related to the portfolio's market value.

More precisely, this month adjusting entries from the previous fiscal year end were posted. These adjustments would include accrued interest, due/unpaid expenses, prepaids and any other adjustments necessary to complete the audit workpapers. These closing adjustments occur on an annual basis.

The only real affect of these adjustments is to fund balance. A prior year adjustment would update the fund balance to reflect the most accurate position as of the previous year end.

Should you have any questions, please feel free to contact AJ Weber or Susan Hill at 630.393.1483.

Cordially,

Lauterbach & Amen, LLP

Lauterbach & Amen, LLP

**Libertyville Firefighters' Pension Fund
Y/E Adjustments Journal**

<u>Date</u>	<u>Reference</u>	<u>T</u>	<u>Account</u>	<u>Description</u>	<u>Amount</u>	<u>Reference Total</u>
06/30/16	YE1		18-100-00	to reverse FYE 2015 accruals	(500.00)	
06/30/16	YE1		18-100-00	to reverse FYE 2015 accruals	(500.00)	
06/30/16	YE1		18-100-00	to record FYE 2016 prepaid legal exp	500.00	
06/30/16	YE1		20-110-00	to reverse FYE 2015 accruals	306.68	
06/30/16	YE1		20-110-00	to reverse FYE 2015 accruals	5,012.48	
06/30/16	YE1		20-110-00	to reverse FYE 2015 accruals	765.00	
06/30/16	YE1		20-110-00	to record FYE 2016 due/unpaid April PSA exp	(780.00)	
06/30/16	YE1		20-110-00	to record FYE 2016 due/unpaid March acct & PSA exp	(1,695.00)	
06/30/16	YE1		20-110-00	to record FYE 2016 due/unpaid April Invest exp	(5,144.75)	
06/30/16	YE1		20-110-00	to record FYE 2016 due/unpaid monthly fee	(302.73)	
06/30/16	YE1		30-000-01	to record FYE 2016 yearend close adjustments	2,338.32	
					Transaction Balance	<u>0.00</u>
Total Debits	<u>8,922.48</u>		Total Credits	<u>8,922.48</u>	A/C Hash Total	<u>224.000</u>

Number of Transactions 11

Libertyville Firefighters' Pension Fund

Monthly Financial Report

For the Month Ended
June 30, 2016

Prepared by:

Lauterbach & Amen, LLP

Libertyville Firefighters' Pension Fund

Table of Contents

	Starting on Page
Accountants' Compilation Report.....	1-1
Financial Statements	
Statement of Net Position - Modified Cash Basis.....	2-1
Statement of Changes in Net Position - Modified Cash Basis.....	2-2
Other Supplementary Information	
Cash and Investments - Pie Chart.....	3-1
Cash Analysis Report.....	4-1
Cash Analysis Report - Graph.....	5-1
Revenue Report.....	6-1
Expenses - Bar Chart.....	7-1
Expense Report.....	8-1
Member Contribution Report.....	9-1
Payroll Journal.....	10-1
Quarterly Vendor Check Report.....	11-1

Accountants' Compilation Report



July 25, 2016

Members of the Pension Board of Trustees
Libertyville Firefighters' Pension Fund
Libertyville, IL 60048

Management is responsible for the accompanying modified cash basis statement of net position of the Libertyville Firefighters' Pension Fund as of June 30, 2016 and the related modified cash basis statement of changes in net position for the two months then ended, as referred to in the table of contents. We have performed the compilation engagement in accordance with Statements for Standards and Review Services issued by the American Institute of Certified Public Accountants. We have not audited or reviewed the accompanying financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the financial statements.

Other Matter

The other supplementary information is presented for purposes of additional analysis and is not a required part of the basic financial statements. This information is the representation of management. The information was subject to our compilation engagement. We have not audited or reviewed the other supplementary information nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on the other supplementary information.

Management has elected to omit substantially all of the disclosures, Management Discussion and Analysis (MD&A), and Required Supplementary Information (RSI) required by the modified cash basis of accounting. If the omitted disclosures were included in the financial statements and other supplementary information, they might influence the user's conclusions about the Pension Fund's assets, liabilities, fund balance, revenues and expenses. Accordingly, these financial statements and other supplementary information are not designed for those who are not informed about such matters.

Cordially,

Lauterbach & Amen, LLP

Lauterbach & Amen, LLP

Financial Statements

Libertyville Firefighters' Pension Fund
Statement of Net Position - Modified Cash Basis
As of June 30, 2016

Assets

Cash and Cash Equivalents	\$ 1,075,836.61
Investments, at Fair Value	
Money Market Mutual Funds	680,779.13
Fixed Income	8,271,512.50
Stock Equities	4,624,392.15
Mutual Funds	10,968,492.61
Total Cash and Investments	25,621,013.00
Accrued Interest	72,271.00
Prepays	500.00
Total Assets	25,693,784.00

Liabilities

Expenses Due/Unpaid	7,922.48
Total Liabilities	7,922.48

Net Position Held in Trust for Pension Benefits	25,685,861.52
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Libertyville Firefighters' Pension Fund
Statement of Changes in Net Position - Modified Cash Basis
For the Two Months Ended June 30, 2016

Additions

Contributions - Employer	\$ 642,282.70
Contributions - Employee	<u>62,444.41</u>
Total Contributions	<u>704,727.11</u>
Investment Income	
Interest and Dividends Earned	110,983.14
Net Change in Fair Value	<u>2,924.74</u>
Total Investment Income	113,907.88
Less: Investment Expense	<u>(622.33)</u>
Net Investment Income	<u>113,285.55</u>
Total Additions	<u>818,012.66</u>

Deductions

Administration	8,743.78
Benefits and Refunds	
Benefits	245,996.16
Refunds	<u>0.00</u>
Total Deductions	<u>254,739.94</u>

Change in Position

563,272.72

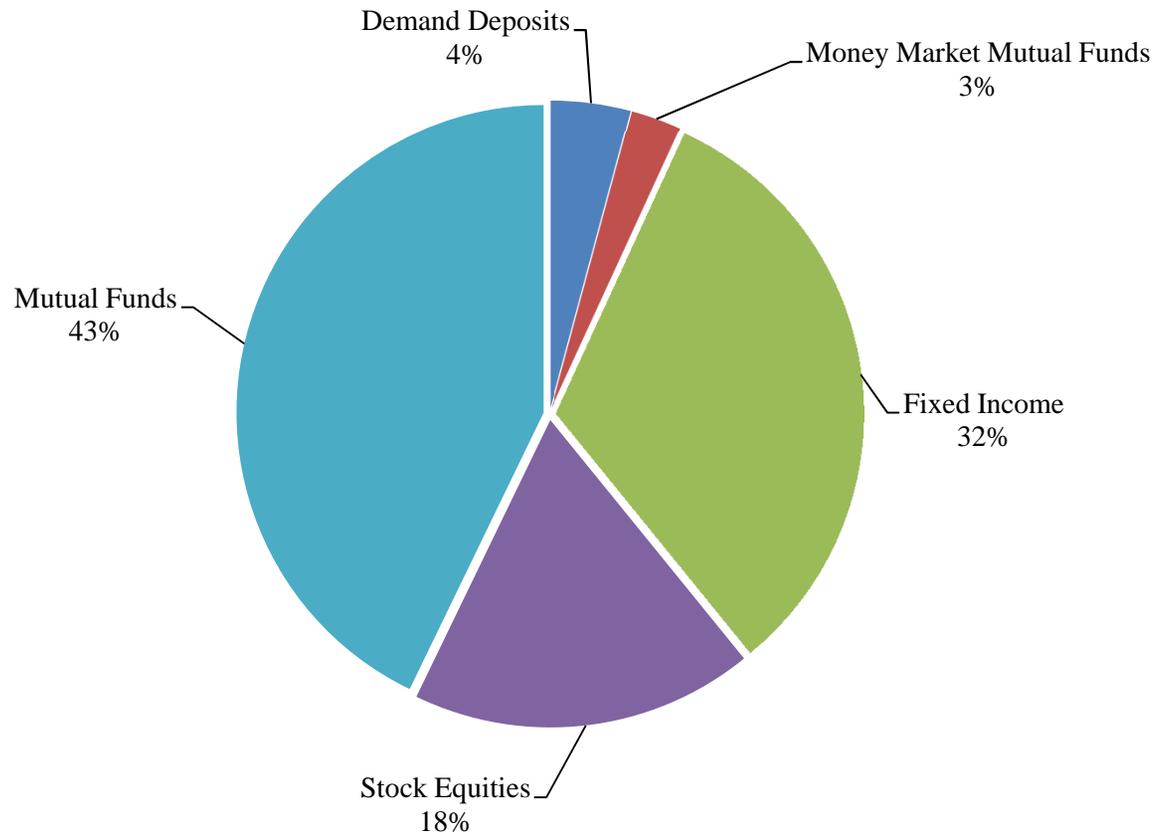
Net Position Held in Trust for Pension Benefits

Beginning of Year	<u>25,122,588.80</u>
End of Period	<u><u>25,685,861.52</u></u>

See Accountants' Compilation Report

Other Supplementary Information

Libertyville Firefighters' Pension Fund Cash and Investments



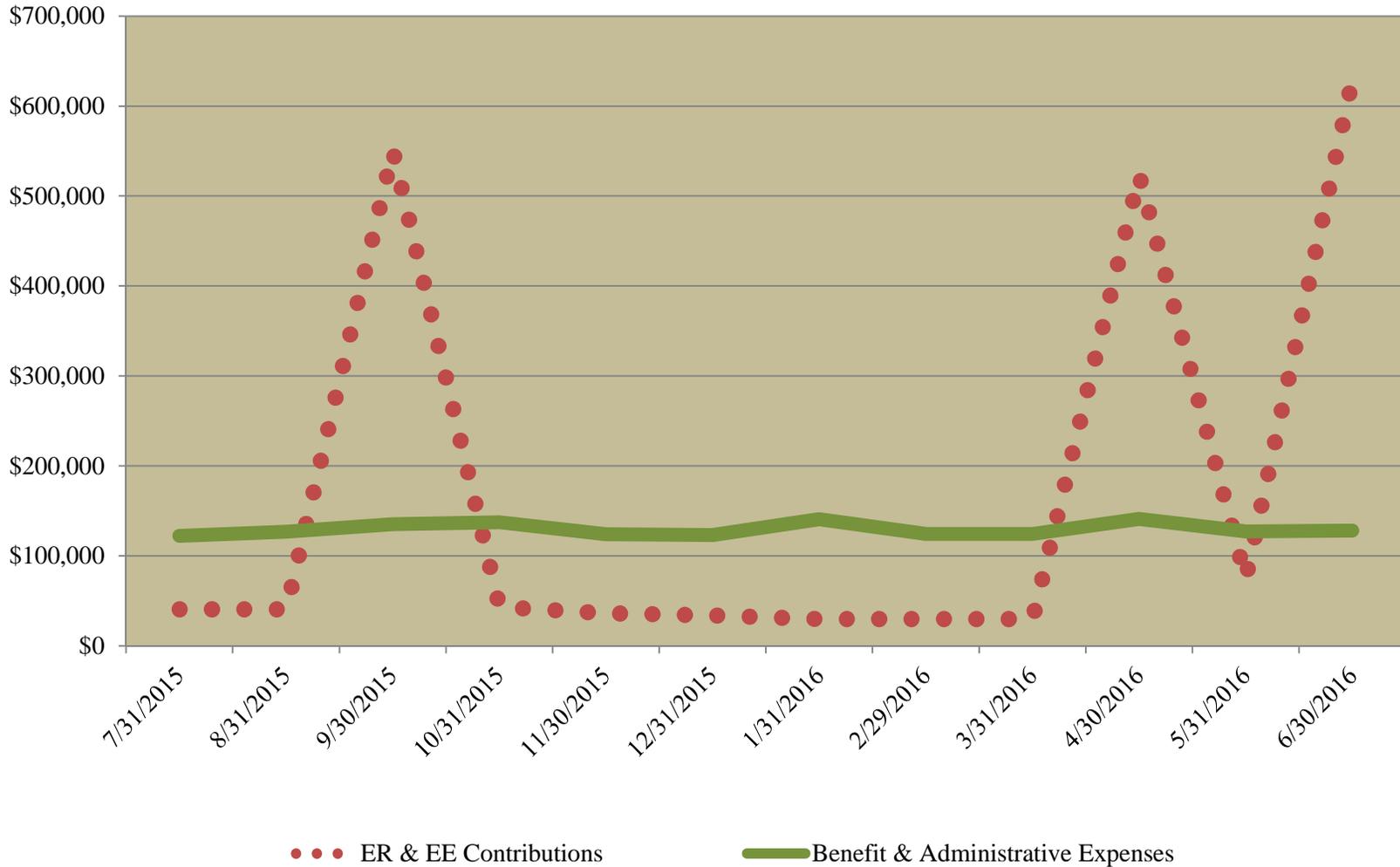
See Accountants' Compilation Report

Libertyville Firefighters' Pension Fund
Cash Analysis Report
For the Twelve Periods Ending June 30, 2016

	7/31/15	8/31/15	9/30/15	10/31/15	11/30/15	12/31/15	1/31/16	2/29/16	3/31/16	4/30/16	5/31/16	6/30/16
<u>Financial Institutions</u>	<u>Balance</u>											
Chase - Checking #9996400	388,573	102,277	532,721	453,639	366,129	277,018	181,691	87,603	(6,856)	592,952	568,995	1,071,156
CK - Harris Bank #322-157-9	2,482	2,790	3,218	3,601	3,923	4,191	4,233	4,287	4,541	32,690	4,612	4,681
IMET Liquidating Trust #20155-401	123	123	123	123	123	123	123	123	123	123	123	123
IMET- Liq Trust- Allowance for Unre	(123)	(123)	(123)	(123)	(123)	(123)	(123)	(123)	(123)	(123)	(123)	(123)
	<u>391,056</u>	<u>105,067</u>	<u>535,939</u>	<u>457,240</u>	<u>370,053</u>	<u>281,209</u>	<u>185,924</u>	<u>91,890</u>	<u>(2,315)</u>	<u>625,642</u>	<u>573,607</u>	<u>1,075,837</u>
Chicago Trust - MM #92034300	883,068	1,444,772	954,041	1,065,393	1,100,532	926,106	1,052,472	939,964	1,011,819	785,948	683,344	680,779
	<u>883,068</u>	<u>1,444,772</u>	<u>954,041</u>	<u>1,065,393</u>	<u>1,100,532</u>	<u>926,106</u>	<u>1,052,472</u>	<u>939,964</u>	<u>1,011,819</u>	<u>785,948</u>	<u>683,344</u>	<u>680,779</u>
Totals	<u>1,274,124</u>	<u>1,549,839</u>	<u>1,489,980</u>	<u>1,522,633</u>	<u>1,470,585</u>	<u>1,207,315</u>	<u>1,238,396</u>	<u>1,031,854</u>	<u>1,009,504</u>	<u>1,411,590</u>	<u>1,256,951</u>	<u>1,756,616</u>
<u>Contributions</u>												
Current Tax	10,970	11,002	520,871	13,622	6,642	3,960	30	-	-	-	43,810	598,473
Other Municipal Revenue	-	-	-	-	-	-	-	-	-	465,000	-	-
Contributions - Current Year	29,735	29,681	29,541	29,753	29,814	29,903	30,017	29,991	30,027	30,255	30,858	31,586
Contributions - Prior Year	-	-	-	-	-	-	-	-	-	11,558	-	-
Interest Received from Members	-	-	-	-	-	-	-	-	-	16,579	-	-
	<u>40,705</u>	<u>40,684</u>	<u>550,411</u>	<u>43,374</u>	<u>36,456</u>	<u>33,863</u>	<u>30,047</u>	<u>29,991</u>	<u>30,027</u>	<u>523,392</u>	<u>74,668</u>	<u>630,059</u>
<u>Expenses</u>												
Benefits	119,572	119,572	119,572	119,572	119,857	119,857	122,351	122,351	122,351	122,823	122,998	122,998
Administration	2,753	7,426	15,657	17,715	4,309	3,200	18,506	1,988	2,202	18,402	4,086	5,280
	<u>122,325</u>	<u>126,998</u>	<u>135,228</u>	<u>137,287</u>	<u>124,165</u>	<u>123,056</u>	<u>140,857</u>	<u>124,339</u>	<u>124,553</u>	<u>141,225</u>	<u>127,084</u>	<u>128,278</u>
Total Contributions less Expenses	<u>(81,620)</u>	<u>(86,315)</u>	<u>415,183</u>	<u>(93,913)</u>	<u>(87,709)</u>	<u>(89,193)</u>	<u>(110,810)</u>	<u>(94,348)</u>	<u>(94,526)</u>	<u>382,168</u>	<u>(52,416)</u>	<u>501,781</u>

See Accountants' Compilation Report

Libertyville Firefighters' Pension Fund Cash Analysis Summary

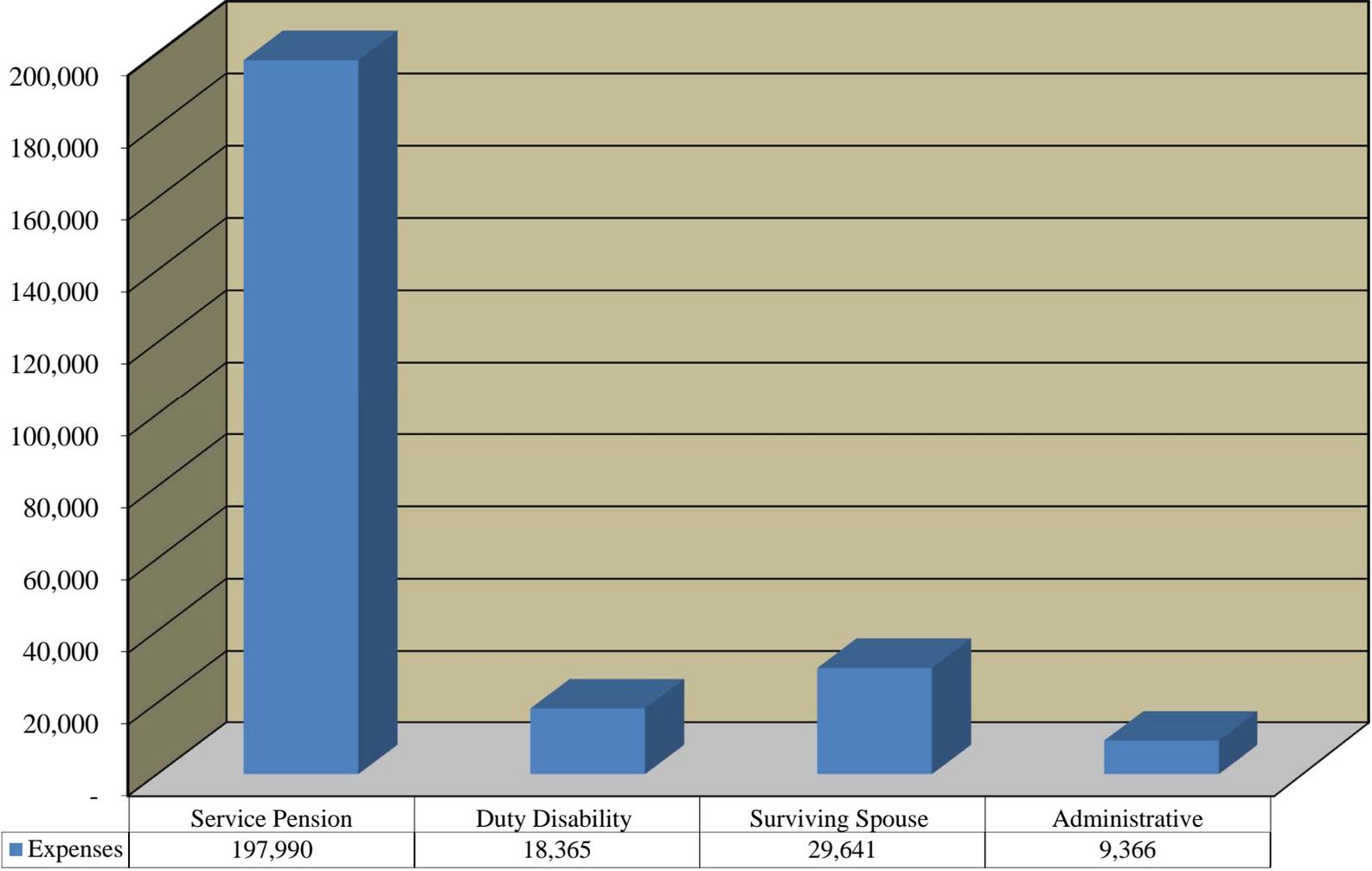


Libertyville Firefighters' Pension Fund

Revenue Report as of June 30, 2016

	<u>Received this Month</u>	<u>Received this Year</u>
<u>Revenues</u>		
<u>Municipal and Member Contributions</u>		
<u>Municipal Contributions</u>		
41-210-00 - Current Tax	598,472.72	642,282.70
	<u>598,472.72</u>	<u>642,282.70</u>
<u>Member Contributions</u>		
41-410-00 - Contributions - Current Year	31,586.46	62,444.41
	<u>31,586.46</u>	<u>62,444.41</u>
Total Municipal and Member Contributions	<u>630,059.18</u>	<u>704,727.11</u>
<u>Investment Income</u>		
<u>Interest and Dividends</u>		
43-102-01 - Chase - Checking #9996400	132.16	207.05
43-252-01 - Chicago Trust - Fixed Income #920343001	32,930.56	54,444.83
43-450-01 - Chicago Trust - Equity Funds #920343001	12,057.05	18,403.43
43-550-01 - Chicago Trust - Mutual Funds #920343001	30,757.78	41,151.96
	<u>75,877.55</u>	<u>114,207.27</u>
<u>Gains and Losses</u>		
44-252-01 - Chicago Trust - Fixed Income #920343001	94,451.41	71,157.76
44-450-01 - Chicago Trust - Equity Funds #920343001	(37,228.06)	(44,142.37)
44-550-01 - Chicago Trust - Mutual Funds #920343001	(46,461.01)	(24,090.65)
	<u>10,762.34</u>	<u>2,924.74</u>
<u>Other Income</u>		
45-200-00 - Accrued Interest	(11,257.18)	(3,224.13)
49-000-01 - Other Income	0.00	0.00
	<u>(11,257.18)</u>	<u>(3,224.13)</u>
Total Investment Income	<u>75,382.71</u>	<u>113,907.88</u>
Total Revenues	<u><u>705,441.89</u></u>	<u><u>818,634.99</u></u>

Libertyville Firefighters' Pension Fund Expenses



Libertyville Firefighters' Pension Fund

Expense Report as of June 30, 2016

	<u>Expended this Month</u>	<u>Expended this Year</u>
<u>Expenses</u>		
<u>Pensions and Benefits</u>		
51-020-00 - Service Pensions	98,994.82	197,989.64
51-030-00 - Non-Duty Disability Pensions	0.00	0.00
51-040-00 - Duty Disability Pensions	9,182.63	18,365.26
51-050-00 - Occupational Disease Pensions	0.00	0.00
51-060-00 - Surviving Spouse Pensions	14,820.63	29,641.26
51-070-00 - Children's Pensions	0.00	0.00
51-080-00 - Parent's Pensions	0.00	0.00
51-090-00 - Handicapped Annuitant Pensions	0.00	0.00
51-100-00 - Refund of Contributions	0.00	0.00
51-110-00 - Transfers to Other Pensions	0.00	0.00
	<u>122,998.08</u>	<u>245,996.16</u>
<u>Administrative</u>		
<u>Professional Services</u>		
52-170-03 - Accounting & Bookkeeping Services	0.00	1,830.00
52-170-06 - PSA/Court Reporter	0.00	1,560.00
	<u>0.00</u>	<u>3,390.00</u>
<u>Investment</u>		
52-190-02 - Custodial Fees	304.78	610.90
52-190-04 - Safe Deposit and Bank Fees	11.43	11.43
	<u>316.21</u>	<u>622.33</u>
<u>Other Expense</u>		
52-290-25 - Conference/Seminar Fees	0.00	390.00
52-290-26 - Association Dues	33.25	33.25
52-290-34 - IDOI Filing Fee Expense	4,930.53	4,930.53
	<u>4,963.78</u>	<u>5,353.78</u>
Total Administrative	<u>5,279.99</u>	<u>9,366.11</u>
Total Expenses	<u>128,278.07</u>	<u>255,362.27</u>

See Accountants' Compilation Report

Libertyville Firefighters' Pension Fund
Member Contribution Report
As of Month Ended June 30, 2016

Name	Thru Prior Fiscal Year	Current Fiscal Year	Service Purchase	Refunds	Total Contributions
Adams, Christopher	\$ 95,475.72	1,506.49	0.00	0.00	96,982.21
Bagdon, Brian J.	30,009.93	1,270.73	0.00	0.00	31,280.66
Bartholomew, Russell A.	111,829.31	1,506.49	0.00	0.00	113,335.80
Bending, William E.	129,368.97	1,756.99	0.00	0.00	131,125.96
Carani, Richard M.	203,178.35	2,546.91	0.00	0.00	205,725.26
Cloe, Michael E.	176,456.05	1,963.14	0.00	0.00	178,419.19
Conner, Brian J.	163,488.05	1,987.37	0.00	0.00	165,475.42
Conner, Cory M.	13,707.30	1,039.32	0.00	0.00	14,746.62
Diedrich, Jonathan G.	101,213.22	1,506.49	0.00	0.00	102,719.71
Fisher, Kevin C.	129,383.95	1,517.45	0.00	0.00	130,901.40
Gaffke, John G.	125,349.83	1,506.49	0.00	0.00	126,856.32
Glodowski, Robert D.	16,669.86	1,132.67	0.00	0.00	17,802.53
Gratz, Gregory L.	164,394.27	1,756.99	0.00	0.00	166,151.26
Grepka, Michael J.	29,672.82	1,239.57	0.00	0.00	30,912.39
Haedt, Justin P.	36,629.71	1,301.59	0.00	0.00	37,931.30
Hall, Michael J.	95,919.04	1,528.31	0.00	0.00	97,447.35
Hassenauer, Kevin T.	64,153.33	1,506.49	0.00	0.00	65,659.82
Holtz, Steven	95,543.46	1,585.91	0.00	0.00	97,129.37
Hubbard, Justin R.	51,585.73	1,481.77	0.00	0.00	53,067.50
Hughes, Matthew J.	36,874.92	1,301.59	0.00	0.00	38,176.51
Kelly, Jason D.	9,876.07	985.51	0.00	0.00	10,861.58
Key, Robert W.	194,515.90	1,987.37	0.00	0.00	196,503.27
Komers, Kenneth N.	178,513.59	1,987.37	0.00	0.00	180,500.96
Kwong, Derek	103,264.49	1,506.49	0.00	0.00	104,770.98
Martin, Matthew	75,079.61	1,506.49	0.00	0.00	76,586.10
Mayer, Michelle A.	0.00	704.34	0.00	0.00	704.34
Naspinski, David	78,006.32	1,506.49	0.00	0.00	79,512.81
Nowakowski, Ryan M.	58,840.17	1,506.49	0.00	0.00	60,346.66
Pakosta, Michael	97,768.92	2,051.10	0.00	0.00	99,820.02
Pitel, Thomas	29,216.91	1,239.57	0.00	0.00	30,456.48
Popp, David W.	29,640.16	1,239.57	0.00	0.00	30,879.73
Reckling, Eric S.	26,296.72	1,239.57	0.00	0.00	27,536.29
Reed, Malcolm C.	3,906.05	934.51	0.00	0.00	4,840.56
Roberts, Joshua J.	36,632.91	1,301.59	0.00	0.00	37,934.50
Schmidt, Jeffrey A.	114,739.08	1,684.94	0.00	0.00	116,424.02
Schultz, Patrick D.	29,707.15	1,239.57	0.00	0.00	30,946.72
Shaffer, Steven M.	29,144.34	1,239.57	0.00	0.00	30,383.91
Stanek, Michael J.	122,495.06	1,517.45	0.00	0.00	124,012.51
Tsoflias, George	177,378.79	1,942.83	0.00	0.00	179,321.62

See Accountants' Compilation Report

Libertyville Firefighters' Pension Fund
Member Contribution Report
As of Month Ended June 30, 2016

Name	Thru Prior Fiscal Year	Current Fiscal Year	Service Purchase	Refunds	Total Contributions
Weaver, Michael J.	51,918.06	1,434.77	0.00	0.00	53,352.83
Woodward, Jered M.	29,703.23	1,239.57	0.00	0.00	30,942.80
Yarc, Andrew C.	56,627.46	1,506.49	0.00	0.00	58,133.95
Total	3,404,174.81	62,444.41	0.00	0.00	3,466,619.22

Batches 21026

Libertyville Firefighters' Pension Fund

Multiple Batch Report

Check Date 6/30/2016 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Check #	Net Amount	Member Gross	Health	Dental	Federal Tax
<u>Duty Disability</u>									
***-**-0403	103114	Neal, Patrick W.	<input checked="" type="checkbox"/>	0	\$4,196.04	\$4,643.76	\$319.06	\$128.66	\$0.00
		***-**-0403 Subtotal:			\$4,196.04	\$4,643.76	\$319.06	\$128.66	\$0.00
***-**-8386	103127	Richardson, Craig A.	<input checked="" type="checkbox"/>	0	\$4,219.81	\$4,538.87	\$319.06	\$0.00	\$0.00
		***-**-8386 Subtotal:			\$4,219.81	\$4,538.87	\$319.06	\$0.00	\$0.00
		Duty Disability Subtotal:			\$8,415.85	\$9,182.63	\$638.12	\$128.66	\$0.00
<u>Service</u>									
***-**-9584	103115	Dolan, Michael J.	<input checked="" type="checkbox"/>	0	\$6,782.96	\$7,993.46	\$0.00	\$0.00	\$1,210.50
		***-**-9584 Subtotal:			\$6,782.96	\$7,993.46	\$0.00	\$0.00	\$1,210.50
***-**-4901	103124	Greene, Richard D.	<input checked="" type="checkbox"/>	0	\$3,757.40	\$4,203.80	\$0.00	\$0.00	\$446.40
		***-**-4901 Subtotal:			\$3,757.40	\$4,203.80	\$0.00	\$0.00	\$446.40
***-**-7180	103118	Grom, John P.	<input checked="" type="checkbox"/>	0	\$5,370.88	\$7,598.20	\$697.33	\$38.00	\$1,491.99
		***-**-7180 Subtotal:			\$5,370.88	\$7,598.20	\$697.33	\$38.00	\$1,491.99
***-**-4047	103126	Kleinheinz, Robert G.	<input checked="" type="checkbox"/>	0	\$6,168.60	\$7,572.72	\$0.00	\$0.00	\$1,404.12
		***-**-4047 Subtotal:			\$6,168.60	\$7,572.72	\$0.00	\$0.00	\$1,404.12

Batches 21026

Libertyville Firefighters' Pension Fund

Multiple Batch Report

Check Date 6/30/2016 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Check #	Net Amount	Member Gross	Health	Dental	Federal Tax	
***-**-8182	103119	Lazzaretto, Christopher	<input checked="" type="checkbox"/>	0	\$3,415.70	\$3,810.70	\$0.00	\$0.00	\$395.00	
					***-**-8182 Subtotal:	\$3,415.70	\$3,810.70	\$0.00	\$0.00	\$395.00
***-**-1642	109555	McDermott, Thomas R.	<input checked="" type="checkbox"/>	0	\$4,944.54	\$6,815.80	\$697.33	\$38.00	\$1,135.93	
					***-**-1642 Subtotal:	\$4,944.54	\$6,815.80	\$697.33	\$38.00	\$1,135.93
***-**-1335	103116	Meade, David J.	<input checked="" type="checkbox"/>	0	\$3,698.94	\$4,135.03	\$0.00	\$0.00	\$436.09	
					***-**-1335 Subtotal:	\$3,698.94	\$4,135.03	\$0.00	\$0.00	\$436.09
***-**-8146	103128	Nachowicz, James P.	<input checked="" type="checkbox"/>	0	\$5,387.71	\$6,180.64	\$0.00	\$0.00	\$792.93	
					***-**-8146 Subtotal:	\$5,387.71	\$6,180.64	\$0.00	\$0.00	\$792.93
***-**-0069	103129	Nellessen, Gerald P.	<input checked="" type="checkbox"/>	0	\$2,660.34	\$3,207.19	\$0.00	\$85.79	\$461.06	
					***-**-0069 Subtotal:	\$2,660.34	\$3,207.19	\$0.00	\$85.79	\$461.06
***-**-3264	103130	Norton, Kenneth E.	<input checked="" type="checkbox"/>	0	\$3,463.95	\$3,694.54	\$0.00	\$0.00	\$230.59	
					***-**-3264 Subtotal:	\$3,463.95	\$3,694.54	\$0.00	\$0.00	\$230.59
***-**-3575	103131	Olson, Mark L.	<input checked="" type="checkbox"/>	0	\$5,955.21	\$7,403.73	\$0.00	\$0.00	\$1,448.52	
					***-**-3575 Subtotal:	\$5,955.21	\$7,403.73	\$0.00	\$0.00	\$1,448.52

Batches 21026

Libertyville Firefighters' Pension Fund

Multiple Batch Report

Check Date 6/30/2016 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Check #	Net Amount	Member Gross	Health	Dental	Federal Tax
***-**-0997	103117	Parker, Peter J.	<input checked="" type="checkbox"/>	0	\$4,237.14	\$5,383.82	\$0.00	\$0.00	\$1,146.68
					***-**-0997 Subtotal:	\$4,237.14	\$5,383.82	\$0.00	\$1,146.68
***-**-6147	103123	Sarby, Derl R.	<input checked="" type="checkbox"/>	0	\$4,846.98	\$7,191.54	\$1,343.80	\$85.79	\$914.97
					***-**-6147 Subtotal:	\$4,846.98	\$7,191.54	\$1,343.80	\$85.79
***-**-9675	103122	Smith III, Lonnie D.	<input checked="" type="checkbox"/>	0	\$3,556.17	\$4,094.17	\$0.00	\$38.00	\$500.00
					***-**-9675 Subtotal:	\$3,556.17	\$4,094.17	\$0.00	\$38.00
***-**-3572	103121	Tufano Jr., Dominick J.	<input checked="" type="checkbox"/>	0	\$5,229.44	\$6,557.42	\$0.00	\$0.00	\$1,327.98
					***-**-3572 Subtotal:	\$5,229.44	\$6,557.42	\$0.00	\$1,327.98
***-**-1282	103120	Wettstein, Richard D.	<input checked="" type="checkbox"/>	0	\$3,611.96	\$4,222.99	\$0.00	\$0.00	\$611.03
					***-**-1282 Subtotal:	\$3,611.96	\$4,222.99	\$0.00	\$611.03
***-**-0192	103125	Zamor Jr., Robert L.	<input checked="" type="checkbox"/>	0	\$7,460.76	\$8,929.07	\$0.00	\$128.66	\$1,339.65
					***-**-0192 Subtotal:	\$7,460.76	\$8,929.07	\$0.00	\$1,339.65
					Service Subtotal:	\$80,548.68	\$98,994.82	\$2,738.46	\$414.24

Batches 21026

Libertyville Firefighters' Pension Fund

Multiple Batch Report

Check Date 6/30/2016 1

SSN	Family ID	Employee Name Alt Payee Name	ACH	Check #	Net Amount	Member Gross	Health	Dental	Federal Tax
<u>Surviving Spouse</u>									
***-**-3616	103367	Bentley, Judith	<input checked="" type="checkbox"/>	0	\$3,636.99	\$5,207.50	\$573.48	\$0.00	\$997.03
		***-**-3616 Subtotal:			\$3,636.99	\$5,207.50	\$573.48	\$0.00	\$997.03
***-**-3493	103369	Garvin, Doris E.	<input checked="" type="checkbox"/>	0	\$3,359.71	\$3,971.19	\$573.48	\$38.00	\$0.00
		***-**-3493 Subtotal:			\$3,359.71	\$3,971.19	\$573.48	\$38.00	\$0.00
***-**-0799	103368	Reitman, Katherine J.	<input checked="" type="checkbox"/>	0	\$4,014.22	\$5,641.94	\$573.48	\$38.00	\$1,016.24
		***-**-0799 Subtotal:			\$4,014.22	\$5,641.94	\$573.48	\$38.00	\$1,016.24
		Surviving Spouse Subtotal:			\$11,010.92	\$14,820.63	\$1,720.44	\$76.00	\$2,013.27

Totals

ACH Flag	Payments	Net Payment Total	Gross	Health	Dental	Federal Tax
Yes	22	\$99,975.45	\$122,998.08	\$5,097.02	\$618.90	\$17,306.71
No	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total	22	\$99,975.45	\$122,998.08	\$5,097.02	\$618.90	\$17,306.71

Libertyville Firefighters' Pension Fund

Vendor Checks Report

04/01/16-06/30/16

Page 1

Vendor Name	Chk. No.	Check Date	Amount	
Lauterbach & Amen, LLP	30080	04/28/16	1,915.00	Electronic
Reimer Dobrovolny & Karlson LLC	30081	04/28/16	750.00	
		Subtotal	<u>2,665.00</u>	
Village of Libertyville	30082	04/29/16	5,643.35	Electronic
Chicago Trust Company	50093	04/30/16	302.73	
Great Lakes Advisors, LLC	50094	04/30/16	15,434.25	
		Subtotal	<u>15,736.98</u>	
IPFA	30083	05/11/16	390.00	
Lauterbach & Amen, LLP	30084	05/27/16	1,695.00	Electronic
Lauterbach & Amen, LLP	30085	05/27/16	1,695.00	Electronic
		Subtotal	<u>3,390.00</u>	
Chicago Trust Company	50095	05/31/16	306.12	
Village of Libertyville	30086	05/31/16	5,643.35	Electronic
		Subtotal	<u>5,949.47</u>	
Illinois State Treasurer	30087	06/06/16	4,930.53	
IPFA	30088	06/29/16	33.25	
Chicago Trust Company	50096	06/30/16	11.43	
Chicago Trust Company	50097	06/30/16	304.78	
Village of Libertyville	30090	06/30/16	5,715.92	Electronic
		Subtotal	<u>6,032.13</u>	
		TOTAL	<u>44,770.71</u>	

Certified Trustee Training

Organization: Libertyville Fire Pension Fund

Year: August 2015 - August 2016

Richard Carani

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	16	IPFA Fall Pension Seminar	8	11/6/2015	Yes
2		IPFA Spring Pension Seminar	8	5/6/2016	Yes
3					
4					
5					
6					

Brian Conner

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	16	IPFA Fall Pension Seminar	8	11/6/2015	Yes
2		IPFA Spring Pension Seminar	8	5/6/2016	Yes
3					
4					
5					
6					

Michael Stanek

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	16	IPFA Fall Pension Seminar	8	11/6/2015	Yes
2		IL Minimum Continuing Legal Educaiton	8	12/4/2015	Yes
3					
4					
5					
6					

Patricia Wesolowski

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	16	IGFOA 2015 Annual Conference - Financing for the Future	10	9/13/2015	Yes
2					
3					
4					
5					
6					

Robert Zamor

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1	16	IPFA Fall Pension Seminar	8	11/6/2015	No
2		IPFA Spring Pension Seminar	8	5/6/2016	Yes
3					
4					
5					
6					

	Hours Required	Type of Training	Hours Completed	Date Completed	Cert on File
1					
2					
3					
4					
5					
6					

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- Legislation
- IPPFA Sponsors
- IPPFA Services
- Member Center
- Certified Trustee Program
- MidAmerican Pension Conference**
- Illinois Pension Conference
- Regional Seminars
- Online Seminar

2016 MidAmerican Pension Conference



ILLINOIS PUBLIC PENSION FUND ASSOCIATION

Preparing Pension Funds for Tomorrow

For over 30 years the IPPFA has offered Public Pension Trustees the best and latest in trustee training. With the recent far reaching changes in pension law and with the difficult challenges yet to come, the IPPFA strives to prepare pension trustees for the future. Please join us for Training in Ethics, Investment Procedures, Fiduciary Responsibilities, Legal and Legislative Updates, and much, much more and all with nationally renowned speakers.



The Trustee Workshop will be offered on Tuesday October 4th, designed for those trustees that need a refresher or are new to a board. And as every year the IPPFA Golf Outing will be held before the conference on October 4th. After a busy day attending the conference, enjoy one of the many recreational facilities the Grand Geneva has to offer or dine, relax and network at one of the several restaurants and lounges on site. Need to get out? Drive less than 10 minutes to one of Downtown Lake Geneva's many restaurants.

Grand Geneva Resort and Spa is now full. A few rooms are still available at the Timber Ridge Lodge. **The Holiday Inn Club Vacations is now accepting reservations online** or Call 866-915-4224 to make reservations and use the Group Code: IPP.

Off-site Accommodations: Harbor Shores Resort located in downtown Lake Geneva. The rate at Harbor Shores is \$85.00 - \$105.00 depending on room choice. Contact Harbor Shores at (262) 248-9181 and make sure you tell them you are with the IPPFA.

2016 IPPFA MidAmerican Pension Conference

Hotel Reservations now available

IPPFA MidAmerican Pension Conference will be held in **Lake Geneva, WI.**

The dates for the 2016 conference are **October 4th - 7th, 2016.**

The venue will be the **Grand Geneva Resort & Spa.**

The IPPFA rate is \$138.00 per night, plus taxes.

[Click here](#) or call the Grand Geneva Resort & Spa direct at 1-800-558-3417.

	Keynote Speakers To be Announce



IPPFA MidAmerican Pension Conference Golf Outing- October 4, 2016 - [click here for more details..](#)

IPPFA MidAmerican Pension Conference - October 4 thru 7, 2016 - [click here for more details.](#) **Online Registration**

IPPFA MidAmerican Pension Conference - October 4 thru 7, 2016 - Corporate Registration Form

2016 IPPFA MidAmerican Pension Conference

Admission Item

IPPFA Member

Member

\$465.00

Discounted Price

If Registered By

Refund Policy

\$335.00

Thursday, July 28, 2016

[Details](#)

\$415.00

Tuesday, September 13, 2016

[Details](#)

\$465.00

Thursday, September 29, 2016

[Details](#)

Non-IPPFA Member

Non IPPFA Member Pension Board

\$930.00

Discounted Price

If Registered By

Refund Policy

\$670.00

Thursday, July 28, 2016

[Details](#)

\$830.00

Tuesday, September 13, 2016

[Details](#)

\$930.00

Thursday, September 29, 2016

[Details](#)

IPPFA Corporate Member

IPPFA Corporate Members

\$465.00

Discounted Price

If Registered By

Refund Policy

\$335.00

Thursday, July 28, 2016

[Details](#)

\$415.00

Tuesday, September 13, 2016

[Details](#)

\$465.00

Thursday, September 29, 2016

[Details](#)

Non-IPPFA Corporate Member

Non-IPPFA Corporate Member Conference Rate

\$2,995.00

Non-IPPFA Attorney Rate

Non-IPPFA Attorney

\$550.00

Optional Item

IPPFA Corporate Member - Additional Booth Assistance

Corporate Member - Additional Booth Assistance

\$75.00

Luncheon Fee for Spouse

Luncheon Fee for Spouse

\$50.00



2016 IPFA FALL PENSION SEMINAR
Friday 11/4/2016 Gold Shift
 Empress Banquets 200 East Lake Street Addison, IL 60101 630-279-5900



SEMINAR REGISTRATION FORM

(please print or type)

Municipality, District, or Firm: _____ Address: _____
 City: _____, IL Zip: _____ Phone: _____

SEMINAR FEES: IPFA Members: \$ 130.00 Non - Members: \$ 170.00 Walk-In Registration: \$ 185.00

Avoid the walk-in surcharge – register on or before Monday, October 31, 2016

First Name:	Last Name:	e-mail Address:	Member	Non-Member
_____	_____	_____	\$ _____.	\$ _____.
_____	_____	_____	\$ _____.	\$ _____.
_____	_____	_____	\$ _____.	\$ _____.
_____	_____	_____	\$ _____.	\$ _____.
_____	_____	_____	\$ _____.	\$ _____.
			TOTAL CHECK ENCLOSED	\$ _____.

Payment must accompany this Registration Form and be received in our office **on or before** Monday, October 31st to qualify for lower rates. Reservations received after the above date will be charged walk-in registration fee. Requests for refunds also must be received on or before Monday, October 31st for full fee refunds. **No refunds** of seminar fees after this date. Please mail the completed form to IPFA, 188 Industrial Drive, Suite 438, Elmhurst, IL 60126-1612, fax it to 630-833-2412, or scan & e-mail to ipfa@aol.com. Any questions, call 630-833-2405. For Tax Reporting Purposes our Federal I.D. Number is: 36-2650496.

The Illinois Pension Statute requires continuing education for all pension board members. This seminar provides up to 8 hours of credits.

For IPFA Office Use: Date: _____ Check #: _____ Amount: _____ Payer: _____



April 5, 2014

Libertyville Firefighters Pension Fund
Libertyville, Illinois

Northbrook Firefighters' Pension Fund
Northbrook, Illinois

RE: Creditable Service / "Reciprocity" for Steven DeLuca:

Members of the Pension Board of Trustees:

As you know, our firm provides pension benefits administration services to the Libertyville Firefighters' Pension Fund and to the Northbrook Firefighters' Pension Fund. Under prior cover we advised of the total amounts due from Mr. DeLuca to each Fund to combine his creditable service under 40 ILCS 5/4-109.3. Please be advised of the following:

LIBERTYVILLE

- DeLuca's length of service with this Fund was 1 year, 11 months, 19 days (August 27, 1990 through August 14, 1992);
- He received a refund of his contributions (\$5,034.78), which he has repaid with interest;
- His final pensionable salary with Libertyville was \$34,620.00;
- **Payment has been received in full from DeLuca of \$20,370.73** (VantagePoint Transfer Agents check #3047572 dated January 26, 2015) for all monies due to this pension fund under statute.

NORTHBROOK

- DeLuca's date of hire with this Fund is August 16, 1992;
- **Payment has been received in full from DeLuca of \$27,835.80** (VantagePoint Transfer Agents check #3047573 dated January 26, 2014) for the additional 1% contribution plus interest due per statute for the period from August 16, 1992 through January 31, 2015;
- As of February 1, 2015 the additional 1% is being withheld directly from his paycheck by the Village of Northbrook.

At the next pension board meeting, the Pension Fund should formally (1) accept the payment and (2) recognize the required amounts as paid in full. Please be sure to notify your Lauterbach & Amen representative (if they are not in attendance at this meeting) of the Board's final action so we can finalize our records and our Benefits Team can notify the member of the completion of the purchase.

Please do not hesitate to contact me at (630) 393-1483 should you have any questions.

Cordially,

Allison R. Barrett, Principal
Lauterbach & Amen, LLP



June 14, 2016 – updated July 11, 2016

Craig Brannan

Sent via email: cbrannan@cityofevanston.org

RE: Creditable Service – “Reciprocity”

Dear Mr. Brannan:

We have received a request to calculate the amounts due to combine your creditable service under ILCS 5/4-109.3 (“reciprocity”) with the Franklin Park Firefighters’ Pension Fund, the Libertyville Firefighters’ Pension Fund and the Evanston Firefighters’ Pension Fund.

Per 40 ILCS 5/4-109.3 (i), you must remit to all pension funds whose time you are combining a contribution equal to 1% of your monthly salary for each month of service with the fund. This contribution is calculated in two time frames: (1) from your date of hire until your date of declaration and (2) from your date of declaration until your date of retirement. All balances due to all pension funds must be paid in full before any retirement benefits can be remitted.

FRANKLIN PARK FIREFIGHTERS’ PENSION FUND

Records indicate that your length of service with Franklin Park was 2 years, 5 months, 16 days (February 27, 1996 through August 11, 1998).

Per 40 ILCS 5/4-109.3 (g), you are required to repay your contribution refund (\$7,050.59) plus 6% interest compounded annually from the date the refund was received to the date of repayment. Per the statutes, this money can be paid in a lump sum or in equal installments over a 10-year period.

You also owe Franklin Park a contribution equal to 1% of your monthly salary for each month of service with the fund, plus 6% interest compounded annually from your first day of employment with the fund or the first day of the fiscal year of that fund that immediately precedes your first day of employment with the fund, whichever is earlier, to the repayment date.

Below please find a table reflecting the amounts due to Franklin Park using various upcoming repayment dates.

Payment Date	Contribution Refund Repayment Amount + Interest	Additional 1% Contribution + Interest	Total due to Franklin Park
07/31/16	\$19,385.12	\$2,690.74	\$22,075.86
08/31/16	\$19,481.86	\$2,703.84	\$22,185.70
09/30/16	\$19,575.49	\$2,717.00	\$22,292.49

All remittances for amounts due to Franklin Park should be made payable to the FRANKLIN PARK FIREFIGHTERS' PENSION FUND and mailed to my attention at Lauterbach & Amen / 27W457 Warrenville Rd / Warrenville, IL 60555.

LIBERTYVILLE FIREFIGHTERS' PENSION FUND

Records indicate that your length of service with Libertyville was 1 year, 3 months, 17 days (August 17, 1998 through December 3, 1999).

Per 40 ILCS 5/4-109.3 (g), you are required to repay your contribution refund (\$4,273.72) plus 6% interest compounded annually from the date the refund was received to the date of repayment. Per the statutes, this money can be paid in a lump sum or in equal installments over a 10-year period.

You also owe Libertyville a contribution equal to 1% of your monthly salary for each month of service with the fund, plus 6% interest compounded annually from your first day of employment with the fund or the first day of the fiscal year of that fund that immediately precedes your first day of employment with the fund, whichever is earlier, to the repayment date.

Below please find a table reflecting the amounts due to Libertyville using various upcoming repayment dates.

Payment Date	Contribution Refund Repayment Amount + Interest	Additional 1% Contribution + Interest	Total due to Libertyville
07/31/16	\$11,202.98	\$1,443.48	\$12,646.46
08/31/16	\$11,258.30	\$1,450.51	\$12,708.81
09/30/16	\$11,311.84	\$1,457.57	\$12,769.41

All remittances for amounts due to Libertyville should be made payable to the LIBERTYVILLE FIREFIGHTERS' PENSION FUND and mailed to my attention at Lauterbach & Amen / 27W457 Warrenville Rd / Warrenville, IL 60555.

EVANSTON FIREFIGHTERS' PENSION FUND

The additional 1% contribution is also due to your current fund. For the time period between your date of hire with your current fund and your date of declaration, interest is assessed on the 1% contribution due. The additional 1% contribution from your date of declaration through to your date of retirement is to be deducted directly from your paycheck, making your total current deduction 10.455%.

We have been advised that you had previously remitted all money due through November 23, 2008. The balance due as of October 2, 2016 for the additional 1% contribution plus interest from November 23, 2008 through and including your estimated last day worked of October 2, 2016 is \$8,982.28.

Remittance for the amount due to Evanston should be made payable to the EVANSTON FIREFIGHTERS' PENSION FUND and remitted directly to them at 2100 Ridge Ave, Evanston, IL 60201.

Please contact our office if you desire a longer repayment period for Franklin Park and/or Libertyville and I can provide you with recalculated figures to reflect the additional interest due. Payments can be made via various methods, including personal check and/or a direct roll-over from a deferred compensation plan. Payments can also be made in a lump sum or in installments, **provided all monies are paid in full to both funds prior to your retirement.** Please do not hesitate to contact me if you have any questions.

Cordially,



Allison R. Barrett
Lauterbach & Amen, LLP

Encl.

CC: Franklin Park Firefighters' Pension Fund
Libertyville Firefighters' Pension Fund
Evanston Firefighters' Pension Fund

 Brannan Libertyville FF refund repay

Compound Period : Annual

Nominal Annual Rate : 6.000 %

CASH FLOW DATA

Event	Date	Amount	Number	Period	End Date
1 Loan	01/19/2000	4,273.72	1		
2 Payment	07/31/2016	11,202.98	1		

AMORTIZATION SCHEDULE - Normal Amortization

Date	Payment	Interest	Principal	Balance
Loan 01/19/2000				4,273.72
2000 Totals	0.00	0.00	0.00	
1 07/31/2016	11,202.98	6,929.26	4,273.72	0.00
2016 Totals	11,202.98	6,929.26	4,273.72	
Grand Totals	11,202.98	6,929.26	4,273.72	

LIBERTYVILLE FIREFIGHTERS' PENSION FUND
Craig Brannan

Reciprocity Calculation (40 ILCS 5/4-109.3) - Additional 1% Contribution

Starting date 08/17/98
Termination date 12/03/99
Date of payment 07/31/16

Formula used to calculate 1% contribution plus 6% interest compounded annually: (1% salary) x (1.06^(number of years))

Annualized Pensionable Salary	First Day of Fiscal Year	Actual Dates Worked Within Fiscal Year		1% Actual Annual Salary	Time From Start of FY to Payment Date		1% Contribution + 6% Interest
		From	To		Years	Months	
\$37,943.28	05/01/98	08/17/98	09/30/98	46.78	18	3	135.49
\$38,875.20	05/01/98	10/01/98	12/31/98	97.99	18	3	283.80
\$39,370.20	05/01/98	01/01/99	01/31/99	33.44	18	3	96.85
\$39,865.20	05/01/98	02/01/99	04/30/99	97.21	18	3	281.54
\$39,865.20	05/01/99	05/01/99	12/03/99	236.36	17	3	645.80
				511.78			1,443.48

Additional 1% Contribution	511.78
Interest	931.70
Total Due from Member	1,443.48

 Brannan Libertyville FF refund repay

Compound Period : Annual

Nominal Annual Rate : 6.000 %

CASH FLOW DATA

Event	Date	Amount	Number	Period	End Date
1 Loan	01/19/2000	4,273.72	1		
2 Payment	08/31/2016	11,258.30	1		

AMORTIZATION SCHEDULE - Normal Amortization

Date	Payment	Interest	Principal	Balance
Loan 01/19/2000				4,273.72
2000 Totals	0.00	0.00	0.00	
1 08/31/2016	11,258.30	6,984.58	4,273.72	0.00
2016 Totals	11,258.30	6,984.58	4,273.72	
Grand Totals	11,258.30	6,984.58	4,273.72	

LIBERTYVILLE FIREFIGHTERS' PENSION FUND
Craig Brannan

Reciprocity Calculation (40 ILCS 5/4-109.3) - Additional 1% Contribution

Starting date 08/17/98
Termination date 12/03/99
Date of payment 08/31/16

Formula used to calculate 1% contribution plus 6% interest compounded annually: (1% salary) x (1.06^(number of years))

Annualized Pensionable Salary	First Day of Fiscal Year	Actual Dates Worked Within Fiscal Year		1% Actual Annual Salary	Time From Start of FY to Payment Date		1% Contribution + 6% Interest
		From	To		Years	Months	
\$37,943.28	05/01/98	08/17/98	09/30/98	46.78	18	4	136.14
\$38,875.20	05/01/98	10/01/98	12/31/98	97.99	18	4	285.18
\$39,370.20	05/01/98	01/01/99	01/31/99	33.44	18	4	97.32
\$39,865.20	05/01/98	02/01/99	04/30/99	97.21	18	4	282.91
\$39,865.20	05/01/99	05/01/99	12/03/99	236.36	17	4	648.95
				511.78			1,450.51

Additional 1% Contribution	511.78
Interest	938.73
Total Due from Member	1,450.51

 Brannan Libertyville FF refund repay

Compound Period : Annual

Nominal Annual Rate : 6.000 %

CASH FLOW DATA

Event	Date	Amount	Number	Period	End Date
1 Loan	01/19/2000	4,273.72	1		
2 Payment	09/30/2016	11,311.84	1		

AMORTIZATION SCHEDULE - Normal Amortization

Date	Payment	Interest	Principal	Balance
Loan 01/19/2000				4,273.72
2000 Totals	0.00	0.00	0.00	
1 09/30/2016	11,311.84	7,038.12	4,273.72	0.00
2016 Totals	11,311.84	7,038.12	4,273.72	
Grand Totals	11,311.84	7,038.12	4,273.72	

LIBERTYVILLE FIREFIGHTERS' PENSION FUND
Craig Brannan

Reciprocity Calculation (40 ILCS 5/4-109.3) - Additional 1% Contribution

Starting date 08/17/98
Termination date 12/03/99
Date of payment 09/30/16

Formula used to calculate 1% contribution plus 6% interest compounded annually. (1% salary) x (1.06^(number of years))

Annualized Pensionable Salary	First Day of Fiscal Year	Actual Dates Worked Within Fiscal Year		1% Actual Annual Salary	Time From Start of FY to Payment Date		1% Contribution + 6% Interest
		From	To		Years	Months	
\$37,943.28	05/01/98	08/17/98	09/30/98	46.78	18	5	136.81
\$38,875.20	05/01/98	10/01/98	12/31/98	97.99	18	5	286.57
\$39,370.20	05/01/98	01/01/99	01/31/99	33.44	18	5	97.79
\$39,865.20	05/01/98	02/01/99	04/30/99	97.21	18	5	284.29
\$39,865.20	05/01/99	05/01/99	12/03/99	236.36	17	5	652.11
				511.78			1,457.57

Additional 1% Contribution	511.78
Interest	945.79
Total Due from Member	1,457.57



NOTICE OF INTENT TO RECEIVE BENEFITS Pursuant to 40 ILCS 5/4-109.3 / Election Form Combine Creditable Service (Reciprocity)

- I have/had creditable service with the following Article 4 (“Downstate”) Firefighters Pension Fund(s) and wish to combine service pursuant to 40 ILCS 5/4-109.3 (“Reciprocity”):

Current Fund: _____

Prior Fund: _____

Additional Prior Fund (if applicable): _____

- I have been notified of the cost(s) due from me to each Fund to establish creditable service pursuant to 40 ILCS 5/4-109.3;
- I understand that, if hired after July 1, 2004, I have 21 months from the date of hire with my Current Employer to submit this completed and signed form to the following entities:
 - each Fund listed above,
 - their respective municipality/district,
 - and the Illinois Department of Insurance (via fax 1-217-524-5978, e-mail doi.pension@illinois.gov, or mail to 320 W Washington St-5th Floor, Springfield, IL 62767-0001)

ELECTION (select one)

____ I formally ELECT to pursue the combination of creditable service pursuant to 40 ILCS 5/4-109.3.

____ I formally DECLINE to pursue the combination of creditable service pursuant to 40 ILCS 5/4-109.3.

Member Name _____

Member Signature _____ Date of Signature _____

For Office Use Only:

Pension Fund _____

Received by Pension Fund on _____ by Name _____

Signature _____

Received by L&A on _____ By _____



Volume 14, Issue 3, July 2016

Legal and Legislative Update

Appellate Court Finds Service as “Chief Administrator” Not a Re- entry into Active Service

Cronholm v. Bd. of Trustees of the Lockport Fire Protection Dist. Firefighters’ Pension Fund, et al., 2016 IL App (3d) 150122

Robert Cronholm retired as Chief of the Lockport Fire Protection District and began collecting his Article 4 pension benefit. Following his retirement as fire chief, he started a new job as “chief administrator” with the Fire District. In his new capacity as chief administrator, Cronholm no longer responded to fire calls, did not investigate fires, did not engage in code enforcement, nor did he have an emergency response vehicle. He no longer made contributions to the Pension Fund.

The Pension Board requested a DOI advisory opinion on whether Cronholm’s service as chief administrator constituted a reentry into active service pursuant to Section 4-117 of the Pension Code. The DOI responded that because the position of fire chief and chief administrator were substantially the same, it constituted a reentry into active service and should operate to suspend Cronholm’s retirement benefit. As a result of this opinion, the Fire District created yet another new

position of “administrator”. Upon review of that job description of the position, the DOI advised it would not constitute a reentry into service.

Firefighters with the District filed a lawsuit alleging the Pension Board breached its fiduciary duty by finding Cronholm did not re-enter active service. Following an evidentiary hearing, the Pension Board adopted the DOI advisory opinion finding Cronholm re-entered active service for the period during which he served as chief administrator. It therefore ordered the pension

IN THIS ISSUE

- 1 Appellate Court Finds Service as “Chief Administrator” Not a Re-entry into Active Service
- 2 Dept. of Labor Sets Rule Redefining “Fiduciary” for ERISA Plans
- 2 Possible Changes to the Open Meetings Act and FOIA
- 3 Suggested Agenda Items for October (or 4th Quarter)
- 3 Annual DOI Filing Update
- 3 Appellate Court Upholds Termination of IMRF Pension Benefit
- 4 Employee Grievance Report Resulting in Officer Discipline Subject to FOIA
- 4 Appellate Court Affirms Denial of PSEBA Benefits
- 5 Illinois Supreme Court Rules on CTA Retiree Health Benefits
- 6 Mark S. McQueary, Esq.
- 7 REIMER DOBROVOLNY & KARLSON LLC News

benefits paid to him during that period be repaid to the Pension Fund.

The Appellate Court disagreed with the DOI and found Cronholm's acceptance of the position of chief administrator did not constitute a reentry into active service. It reversed the decision of the Pension Board. The Court found the statutory language defining a firefighter as "Any person..... whose duty is to participate in the work of controlling and extinguishing fires at the location of any such fires" controlling. (See 40 ILCS 5/4-106(a)). Because Cronholm's position did not include any duty to control or extinguish fires at the location of a fire, he no longer met the definition of a "firefighter" under Article 4 of the Pension Code. As such, he could not have re-entered active service necessitating suspension of his Article 4 pension benefit.

One justice dissented noting no evidence was presented Cronholm performed the duties of a firefighter as defined by the statute during his time as Fire Chief. As such, Justice Schmidt agreed with the DOI opinion that the position was essentially the same as the job of fire chief and would have found a re-entry into active service occurred thereby suspending Cronholm's pension benefit. ❖

Dept. Of Labor Sets Rule Redefining "Fiduciary" for ERISA plans

On April 6, 2016, the U.S. Department of Labor released a "final rule," which expanded the types of retirement investment advice subject to the fiduciary duty rules under ERISA. The "Fiduciary Rule" primarily affects investment advisers, consultants, broker-dealers, and related third-parties who provide investment advice to retirement plans. The Fiduciary Rule was designed

to provide direction regarding the fiduciary protections of ERISA in light of the ongoing transition from defined benefit to defined contribution retirement plans.

The Fiduciary Rule mandates fiduciary status to anyone who provides "recommendations" that can be considered "investment advice." Whether a "recommendation" was made is dependent on the context and presentation of the information. Further, advisers must accept and acknowledge their position as an ERISA fiduciary, affirm that advice is made pursuant to an agreement based on the recipient's particular investment needs, and direct the advice to recipients regarding the advisability of particular investments.

The Fiduciary Rule becomes initially effective April 10, 2017 and fully effective January 1, 2018. The Fiduciary Rule is not directly applicable to Article 3 or Article 4 pension funds in Illinois, which are governed exclusively by the Pension Code. However, the position taken by the DOL with the Fiduciary Rule should serve as a reminder to Pension Funds, their investment managers and consultants, and treasurers alike. All have a fiduciary obligation to the Pension Fund to act in the fund's best interest. ❖

Possible Changes to the Open Meetings Act and FOIA

HB 4630 and 4715

Two bills amending the Open Meetings Act and Freedom of Information Act have been passed by the Legislature. House Bill 4630 amends the Open Meetings Act by giving access to verbatim recordings of closed sessions to elected or appointed officials filing a vacancy on the public body. It also provides verbatim recordings of a closed session cannot be removed from the public body's main office or official storage location except by vote of the public body or court order.

House Bill 4715 is awaiting approval from the Governor. It amends the Freedom of Information Act. First, it provides a court may impose a penalty of up to \$1,000 per day for a willful violation of the Act if the public body fails to comply with a court's order to comply with the Act after 30 days. It also grants a right of action to any requestor when the

Suggested Agenda Items for October (or 4th Quarter)

- Adoption of recommended tax levy from actuarial valuation and forward request to Municipality.
- Adoption of municipal compliance report and forward to Municipality.
- Schedule next calendar year quarterly meeting dates/times.
- Deadline for filing of DOI annual report. (October 31st – No extensions will be given this year)
- Begin RFP process on investment consultants, if necessary.

public body fails to comply with a binding opinion issued by the Public Access Counselor. It creates a rebuttable presumption the public body's failure to comply is willful if it does not comply with the binding opinion or seek administrative review of the opinion within 35 days of service. ❖

Annual DOI Filing Update

In a Siren issued April 15, the Department of Insurance has advised that beginning with fiscal year 2016, Article 3 and 4 Pension Funds are now required to file their independent CPA audit report with the DOI within six months of the close of the fiscal year. While most Article 3 and 4 Fund will not have a separately commissioned independent CPA audit, typically the municipal independent CPA audit includes this information for the Pension Funds. As such, for Funds that do not have separate independent audit reports, our recommendation is to file the municipal audit.

Appellate Court Upholds Termination of IMRF Pension Benefit

Sheahan v. Illinois Municipal Retirement Fund Bd. of Trustees, 2016 IL App (2d) 151127-U

In a follow up to a case featured in our October 2015 newsletter, in a Rule 23 Opinion, the Second District Appellate Court found the IMRF Board correctly terminated the pension benefit for Thomas Sheahan.

As you may recall, Sheahan accumulated service

with several law enforcement agencies. When he became police chief in Oak Brook, a statutory amendment opened a window to allow him to transfer his accumulated prior service into IMRF. As a result, upon retiring from Oak Brook after six years of service, IMRF informed the Village of a significant unfunded pension liability resulting from Sheahan's retirement.

The Village sued and the Appellate Court found the transfers of service from the other funds to IMRF were invalid. It ordered his IMRF pension terminated and the monies transferred to IMRF for the prior service to be sent back to the prior funds. (See *Village of Oak Brook v. Sheahan*, 2015 IL App (2d) 140810).

In this subsequent case, Sheahan sued IMRF arguing it should be estopped from terminating his pension. In part, he argued IMRF should not be allowed to terminate his pension because the information he relied on to effectuate the transfer of service (later found to be erroneous) was

provided by IMRF. Sheahan also argued IMRF could not change his pension because more than 35 days had passed since the IMRF administrative decision granting his benefit.

In rejecting his arguments, the Appellate Court first found the 35-day argument without merit. While more than 35 days had passed from the IMRF grant of Sheahan's pension in 2013, a timely appeal was taken from that final administrative decision by the Village of Oak Brook. As such, terminating the pension at this stage did not run afoul of the 35-day rule because a timely appeal had been filed. In short, the Appellate Court found its earlier

determination the service credit transfers were invalid precluded IMRF from paying Sheahan's pension. The action to terminate his IMRF pension merely enforced the prior Appellate Court judgment.

As to Sheahan's estoppel argument, the Court found, "estoppel does not apply where the agency regulation upon which the plaintiff relies conflicts with a statute." *Village of Westmont v. IMRF*, 2015 IL App (2d) 141070, ¶25. The Court found in the first *Sheahan* case the transfers were not completed in accordance with the statute. Even though the instructions as to how to effectuate these transfers were provided by IMRF, the statute still controls despite IMRF's mistaken interpretation of the same.

Finally, the Court dismissed Sheahan's argument termination of his IMRF pension violated the Pension Protection Clause of the Constitution by diminishing his benefit. The Court found that because Sheahan was never entitled to any IMRF benefit in the first place, his benefits had not been diminished or impaired in any way. While the Pension Code creates enforceable contractual rights, the IMRF Board's erroneous interpretation of the Pension Code did not.

Rejecting all his arguments, the Appellate Court reversed the ruling of the trial court and found IMRF properly terminated Sheahan's pension benefit thereby effectuating the judgment order entered in the prior appeal brought by the Village of Oak Brook. ❖

Employee Grievance Report Resulting in Officer Discipline Subject to FOIA

Peoria Journal Star v. City of Peoria, 2016 IL App (3d) 140838

Following a string of recent cases holding reports about police misconduct subject to the FOIA, in this case the Third District Appellate Court found special reports authored by a Peoria police sergeant

that resulted in internal disciplinary cases against two other officers were not exempt from the FOIA. A reporter for the Peoria Journal Star submitted a FOIA request to the City seeking reports written by a specific sergeant dealing with "on-the-clock activates of the Target Offender Unit". In response, the City identified two reports as responsive. It produced one of the reports but withheld the other stating it was exempt from the FOIA as a record relating to adjudication of employee grievance or discipline pursuant to Section 7(1)(n) of the FOIA.

The Appellate Court agreed with an opinion issued by the Public Access Counselor finding the record withheld was not exempt from the FOIA. Citing the recently decided *Kalven* case, the Court noted complaints or grievances are part of an investigatory process separate and distinct from disciplinary adjudication. A complaint or grievance that results in a disciplinary proceeding is not exempt because the disciplinary proceeding is a separate matter.

Applying the *Kalven* case to this matter, the Court found the grievance report was created well before any adjudication took place and existed independent of any discipline proceeding. As such, it was not exempt from the FOIA as a records relating to adjudication of employee grievance or discipline and should have been produced. ❖

Appellate Court Affirms Denial of PSEBA Benefits

Hancock v. Village of Itasca, 2016 IL App (2d) 150677

David Hancock was an Itasca Police officer, who suffered injury to his right hand during an exchange of gunfire with a bank robbery suspect in April 1992. Hancock recovered to full active duty in May 1994. Hancock suffered further injury to his right hand in January 2000 when he was involved in an on-duty motor-vehicle accident. After recovering, Hancock again returned to full active duty. In November 2000, Hancock attempted to draw his firearm while in pursuit of a motorist and

experienced difficulty with his grip, nearly dropping his firearm. Hancock was found unfit for duty and was awarded a line-of-duty disability pension in June 2001, with the pension board finding the disability was a result of the April 1992 injury.

In December 2000, Hancock's attorney requested the village pay for Hancock's health insurance premiums pursuant to the Public Safety Employee Benefits Act ("PSEBA"). The village denied the benefits, claiming Hancock was injured prior to the effective date of the PSEBA statute.

The Second District Appellate Court affirmed summary judgment in favor of the Village on Hancock's claims for declaratory judgment and *mandamus*. The circuit court found Hancock was ineligible for benefits under PSEBA due to the date of his injury and Hancock's claims were barred by the five-year statute of limitations for claims under PSEBA. PSEBA went into effect on November 14, 1997, and provides: "An employer who employs a full-time law enforcement, correctional or correctional probation officer, or firefighter, who on or after the effective date of this act suffers a catastrophic injury or is killed in the line of duty shall pay the entire premium of the employer's health insurance plan for the injured employee." The circuit court rejected Hancock's argument his injury, which was not catastrophic in 1992, manifested into a catastrophic injury by November 2000.

The Appellate Court did not opine regarding when or whether Hancock suffered a catastrophic injury. Instead, the Appellate Court affirmed entry of summary judgment against Hancock because he had failed to make his claims within the five-year statute of limitations. Hancock did not file his complaint until 2013. However, he claimed he was entitled to benefits under PSEBA in 2001. The Appellate Court disagreed with Hancock's argument that he could not have known he had a claim until the Illinois Supreme Court had issued its ruling in *Nowak v. City of Country Club Hills*, 2011 IL 111838, which provided a municipality becomes obligated under PSEBA once it is

determined the officer is permanently disabled and eligible for a line-of-duty disability pension. The Appellate Court rejected Hancock's argument, finding the "discovery rule" as applied to statutes of limitations is not extended while a party waits for other cases to be decided by the courts. The Appellate Court specifically noted nothing in the *Nowack* decision was particularly germane to Hancock's claims. ❖

Illinois Supreme Court Rules on CTA Retiree Health Benefits

Matthews v. Chicago Transit Authority 2016 IL 117638

On May 5, 2016, the Illinois Supreme Court issued its ruling regarding claims raised by current and former employees of the Chicago Transit Authority ("CTA") relating to changes to the health care benefits under the retirement plan. Following the expiration of the 2004 collective bargaining agreement between the CTA and the Transit Unions, the retiree health benefits were subject to an arbitration award, which modified the retiree health care benefits. Plaintiffs file their lawsuit challenging the implementation of the arbitration award.

In issuing the arbitration award, the arbitration panel noted jurisdiction to resolve the dispute was conditioned on the passage of legislation codifying the arbitration award. In January 2008, the legislature passed such legislation incorporating a memorandum of understanding between the unions and the CTA, which adopted the arbitration award findings. The memorandum of understanding contained further language stating: "The parties further acknowledge their intention that the Legislation not be construed as a diminution of the rights, privileges and benefits under the existing CBA's between them or of the Arbitrator's Opinion and Award."

Plaintiffs' class action complaint brought claims the legislation violated the Illinois Constitution by diminishing or impairing their health care benefits and for promissory estoppel, breach of contract,

breach of fiduciary duty, and declaratory judgment. Plaintiffs were represented in two classes, Class I consisting of retirees and a Class II consisting of current employees. The CTA filed motions to dismiss the claims. The circuit court held the Class I had standing to bring their claims, but the Class II lacked standing to challenge the arbitration award, as they were represented by their unions. However, the circuit court dismissed the complaint in its entirety finding it failed to state a claim upon which relief could be granted. The Appellate Court affirmed the lack of standing of the current employees but reversed the ruling against the retirees, finding they had a vested right to receive the benefits promised and were entitled to pursue the claims.

The Supreme Court affirmed dismissal of the Class II plaintiffs for lack of standing, finding they were represented by their respective unions during the arbitration process. Only the employer or designated representative of the bargaining unit have standing to challenge an arbitration award in circuit court. Because the Class I members were no longer represented by any collective bargaining unit, they had standing to challenge the arbitration award, which impacted their retiree health care benefits.

The Supreme Court held the circuit court erred in dismissing the Class I plaintiffs' claims, as their rights had vested and could not be diminished. The Supreme Court analyzed the Class I members' claims in light of the pension protection clause of the Illinois Constitution, noting none of its precedent cases (*Kanerva*, *Jones*, or *In re Pension Reform Litigation*) addressed a similar situation involving retiree health care benefits provided via a collective bargaining agreement and modified through collective bargaining.

The Supreme Court noted if a collective bargaining agreement provides certain retirement benefits may be modified at a future time, the pension protection clause does not prohibit such modifications if they are provided for in the underlying collective agreement. "Nothing in the pension protection clause requires or permits a court to rewrite the

terms of such an agreement. For those public servants whose employment is governed by a contract, such as a CBA, the pension protection clause guarantees the retirement benefits that are provided in their employment contract...If the underlying contract allows for the modification of certain retirement benefits, the pension protection clause does not preclude modification or alter the essential nature of the rights granted under the contract." In concluding the Class I members' rights vested, the Supreme Court stated, "the contractual right to retiree health care benefits under the 2004 CBA was fully accrued and was not modified by agreement or the 2007 arbitration." The Supreme Court remanded the case to the Appellate Court with instructions to remand to the circuit court for further proceedings regarding the Class I plaintiffs' claims to vested retiree health care benefits. ❖

Mark S. McQueary, Esq.

Mark McQueary is an associate attorney with Reimer Dobrovoly & Karlson LLC. He focuses in the area of public sector labor and employment matters and public sector pension law.

Mr. McQueary graduated with honors from Lewis University, earning a Bachelor of Arts in Criminal/Social Justice. In 2000, he began serving as a full-time police officer with a municipal agency. During his career, he has worked as a patrol officer, field-training officer, gang-tactical unit officer, detective and sergeant. Mr. McQueary currently serves as a sergeant, supervising the Problem Oriented Policing Unit. The unit is tasked with violent crime suppression, narcotics interdiction and intelligence collection. Since 2008, Mr. McQueary has also served on his union's executive board, participating in contract negotiations and providing union representation during disciplinary matters.

While working as a full-time police officer, Mr. McQueary received a Master of Science in Public Safety Administration from Lewis University. In addition, Mr. McQueary graduated cum laude from

the John Marshall Law School, earning a Juris Doctor.

Mr. McQueary was previously an adjunct professor at Lewis University, teaching undergraduate

criminal justice courses and was also a guest lecturer for Western Illinois University's juvenile officer certification program. Mr. McQueary is a graduate of the IPPFA's Certified Trustee Program.

REIMER DOBROVOLNY & KARLSON LLC News

- April 7 & August 15 (Hoffman Estates, IL) RDK partner Rick Reimer taught at the IPPFA certified trustee training seminar.
- April 12 (Hoffman Estates, IL) RDK partner Keith Karlson taught at the IPPFA benefits coordinator seminar.
- May 2-6 (Peoria, IL) RDK partners Rick Reimer, James Dobrovolsky, and Keith Karlson attended and taught at the IPPFA spring seminar.
- May 6 (Addison, IL) RDK attorneys Keith Karlson and Brian LaBardi taught at the IPFA seminar.
- May 16 RDK partner Rick Reimer taught an ITSB class on police supervision at the Illinois State Policers Academy.
- May 25 RDK partner Keith Karlson attended the PFFUUI convention.
- June 2 RDK partner Keith Karlson taught at the Northwest Indiana Law Enforcement Academy on "Current Issues in Use of Force".
- June 28-29 RDK partner Rick Reimer participated in the Illinois Use of Force Summit conducted by the Illinois Law Enforcement Training and Standards Board Executive Institute.
- September RDK partners Rick Reimer and Keith Karlson will be teaching at the MAP Union Stewards training seminar.
- October 3-7 (Lake Geneva, WI) RDK attorneys will attend and present at the IPPFA fall conference.

Legal and Legislative Update
Volume 14, Issue 3, July 2016

This publication constitutes advertising material. Information contained herein should not be considered legal advice. *Legal and Legislative Update* is published periodically. Questions may be directed to:

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